

## School Improvement Team Voting

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** John Griffin Middle School

**School Number:** 369

**Plan Year(s):** 2023-2024

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 40

**#Against:** 0

**Percentage For:** 100%

**Date Approved by Vote:** September 11, 2023

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."*

Committee Position*	Name	Year Elected
Principal	Dr. Latreicia Allen	2023-2024
Assistant Principal	Dr. Maria Kappell	2023-2024
6th Grade Teacher/Teacher Representative	David Gilchrist (Chairperson)	2023-2024
Inst. Support Representative	Cristen Frazier	2023-2024
Teacher Assistant Representative	Jessica Robles	2023-2024
Parent Representative	Daryl Ueland	2023-2024
Parent Representative	Jessica Robinette	2023-2024
6th Grade Teacher	Cynthia Modlin	2022-2023
7th Grade Teacher	Jolonda Crumb	2023-2024
7th Grade Teacher	Tamara Lewis-Christian	2023-2024
8th Grade Teacher	Tara Moore-Allen	2023-2024
8th Grade Teacher	Tracey Munn	2023-2024
CTE Teacher	Domonique Nelson-Johnson	2023-2024
CTE Teacher	Ana Brickhouse	2023-2024
School Counselor	Tanika Wheeler	2023-2024
School Counselor	Kevin McIlnay	2022-2023
Custodian	Albert Graham-Warfield	2023-2024
Office Clerk	Tinna Mapp	2023-2024
EC Teacher	Bridget Singleton	2023-2024
Assistant Principal	Bobby Dorman	2023-2024
Assistant Principal	John Green	2023-2024

\*Add to list as needed. Each group may have more than one representative.

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

**School:** John Griffin Middle School

**Year:** 2023-2024

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

**AMOUNT**

**Total Allocation:**

\$2,649.00

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 1

Data Days will be facilitated twice during the school year to analyze district benchmark assessments and other data sources, develop remediation/enrichment plans based on students' needs, and collaborate with peers for researched-based interventions to support student success.

#### DESCRIPTION

**AMOUNT**

**Personnel:** 6 substitute teachers x \$156.09/day for 2 days

\$1,873.08

**Training Materials:**

**Registration/Fees:**

**Travel:**

**Mileage/Airfare:**

**Lodging/Meals:**

**Consulting Services:**

**Follow-up Activities:**

**Total for staff development 1:**

\$1,873.08

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 2

Staff participation in professional development opportunities directly aligned to the school improvement plan (including but not limited to North Carolina Association for Middle Level Education Conference, North Carolina Alliance of Black School Educators National Conference, Model Schools Conference, etc.)

#### DESCRIPTION

**AMOUNT**

<b>Personnel:</b>		
<b>Training Materials:</b>		
<b>Registration/Fees:</b>	Conference registration fees for 1-2 staff members	\$400.00
<b><u>Travel:</u></b>		
<b>Mileage/Airfare:</b>	Mileage reimbursement	\$150.00
<b>Lodging/Meals:</b>	Mean reimbursement	\$225.92
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>		
	<b>Total for staff development 2:</b>	\$775.92
	<b>Grand Total</b>	\$2,649.00

## District Wide Components

<b>Duty Free Lunch</b>	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
<b>Duty Free Planning Time</b>	Please describe approximately how much planning time your teachers have during a week:  225 minutes	
<b>PBIS School</b>	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
<b>PBIS rating from previous year</b>	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green Ribbon
<b>Parental/Family Engagement</b>	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p><b>Fall 2023:</b> Open House, Curriculum Night, Fall Carnival, Fall Parent Conferences (schoolwide), PTA General Body meeting, Quarter 1 and Quarter 2 awards ceremonies</p> <p><b>Spring 2024:</b> School fundraiser, monthly PTA General Body meetings, Quarter 3 and Quarter 4 awards ceremonies, EOG parent night, school spirit night fundraiser, spring musical concert</p>	
<b>Safe and Orderly Schools</b>	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
<b>Review of the SIP plan and notification of changes</b>	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	